





## **General Campus Safety and Security Policies**

The Department of Campus Security is the primary security agency on campus. Campus Security Officers are not sworn police officers and are not empowered to make arrests or carry firearms. They are proprietary security officers/investigators who work directly for Jacksonville University.

The department's physical location is:

Purchasing/Campus Security Building  
Green Street Entrance  
2800 University Blvd N  
Jacksonville, FL 32211

intramural fields for recreation when they are not being used for formal intramural programs or other organized activity.

Reasons for JU Alert activation may include, but are not limited to, any of the following conditions:

- Ongoing act or threat of violence with a weapon or explosive device
- Other serious crime
- Extreme Weather Emergencies (Tornado Warning)
- Chemical/Hazardous Material Spill or Incident
- Building Fire(s)

## **Reporting a Campus Incident**

In the event of an **emergency** you are advised to call the local police (Jacksonville Sheriff's Office), and/or fire or emergency medical service (Jacksonville Fire & Rescue Department). This can be accomplished by dialing **911** from any telephone on campus. These professionally trained law enforcement officers and medical emergency personnel are the first responders to all emergencies on campus. A call to Campus Security should also be placed in order for one of our officers to respond

## **Support Groups**

Outpatient Pastoral Counseling Center	398-2437
Al-Anon	350-0600
Narcotics Anonymous	723-5683

Jacksonville University has adopted a Drug-Free Schools and Campus policy. This policy complies with the Drug Free Schools and Community Act (Public Law No. 101-226, title 34 C.F.R., 86) and includes a description of drug and alcohol abuse education, resource programs, and agency locations.

## **Awareness Programs**

In support of its Federal Compliance Policy, Jacksonville University has implemented a drug awareness program to acquaint employees with the serious health risks associated with the use of drugs and alcohol; the dangers of drug abuse in the workplace; the availability of counseling, rehabilitation and employee assistance programs; and the penalties imposed on employees for drug abuse violations.

## **Counseling Services**

The Student Counseling Center (SCC) of Jacksonville University is the primary source of wellness and mental health services on campus. Services include: individual and group counseling; crisis counseling; consultation; referral; and outreach/educational programming. The SCC is located in the rear portion of the Sam Marks Chapel. Operating hours are 8:30 a.m. to 5:00 p.m. Monday through Friday.

Counseling and consultation services are provided for a wide range of personal concerns including alcohol/drug problems, family concerns, adjustment issues, homesickness, depression, anxiety, eating disorders, roommate conflicts, relationship issues as well as other issues. Brochures and educational material are available on many of these topics. SCC staff





If a car is following you, do not walk toward the vehicle. Change direction and head for a store or another high traffic area. If possible, get a description of the vehicle and occupants for the police. Avoid being on the street alone if you are upset or under the influence of alcohol or drugs.

### **In Your Car:**

Park only in designated parking lots and spaces.  
Have your keys ready when you approach your vehicle.  
Keep your car in good working order

## Missing Residential Life Students

The following policy pertains to missing residential students. A report of a missing student may come from a variety of sources, including; roommates, teaching faculty, family members, or parents and guardians. If you suspect a student is missing, make your initial report to the Department of Campus Security, Dean of Students Office, or a member of Residential Life Staff. Upon receipt of a report of a missing student, University officials, including the Dean of Students, Residential Life, and Campus Security, will begin an investigation in an effort to determine the location of the student. This investigation will include contacting known associates, friends, student activity groups, parents or other family members, roommates, and faculty. These early investigative efforts should also include; a description of the student and last known apparel, the last known location, date/time seen and by whom, mental condition, physical condition (under the influence of drugs or alcohol) possible destination, and any unusual circumstances that precipitated the disappearance.

Failing to locate and make contact with the student will result in the notification of the listed emergency contact on file with the University. The Jacksonville Sheriff's Office will be notified in all cases regardless of the age of a missing student. The listed emergency contact is considered the student's confidential contact person currently on file with the University. It is the student's responsibility to keep this information current. This notification will occur in less than 24 hours if a student is not located or there has been no contact with him or her. If it is determined that the individual has been missing for more than 24 hours, notifications to both the listed emergency contacts and law enforcement will be made immediately. These notifications and reports will be made by the Division of Student Life. **It should be noted that there is no time limitation with regards to the duration a person has been missing and the actual reporting of someone missing to authorities. Circumstances vary and may prompt immediate reporting (e.g., mental or physical condition, life sustaining medications, any other unusual circumstances).**

## Drug and Alcohol Policies

Jacksonville University's policy regarding the use of drugs and alcohol is clear: unlawful manufacture, distribution, dispensation, possession, or use of drugs or alcohol in or on University owned or controlled property is prohibited. Student Standards of Conduct and Sanctions for violations of Drug and Alcohol Policies can be found in the Student Handbook (Green Pages).

In addition to sanctions imposed by the University for drug and alcohol violations, state, or local laws may apply. There are several state statutes

## **Employee Drug and Alcohol Policies**

In compliance with Federal law, it is the policy of Jacksonville University to maintain a drug-free workplace in order to promote the health and safety of our employees, our students, and the general public. Jacksonville University prohibits the unlawful manufacturer, distribution, dispensation, possession or use of controlled substances on University owned or controlled property. No employee shall report to work while under the influence of drugs or alcohol.

Pursuant to Section 5153 of the Omnibus Anti-Drug Abuse Act of 1988, and the Drug Free Schools and Workplace Act of 1988, any employee convicted of a violation in the workplace of any criminal drug statute is required to notify Jacksonville University within five (5) days of the conviction. In order to comply with the provisions of Federal Law, Jacksonville University will then notify any Federal contracting agency within ten (10) days of a notice of conviction when said employee is engaged in the performance of a Federal contract or grant.

In support of its Federal Compliance Policy, Jacksonville University has implemented a drug awareness program to acquaint employees with the serious health risks associated with the abuse of drugs and alcohol; the dangers of drug abuse in the workplace; the availability of the counseling, rehabilitation and employee assistance programs; and the penalties imposed on employees for drug abuse violations.

## **Condition of Employment**

As a condition of employment, all University employees will abide by the terms of the foregoing statements. Jacksonville University is committed to enforcement of federal, state, and local drug and alcohol laws. All reported violations of these policies are considered serious matters and will be referred to the appropriate law enforcement agency.

## **Weapons Policies**

**Possession, use or storage of any weapon is prohibited on University property and at University sponsored events.**

Violations of this policy will result in disciplinary actions up and/or including; suspension, dismissal; and referral to local law enforcement authorities. All weapons as described above will be immediately confiscated by University officials and will not be returned.

The University is specifically exempted from Florida State Statute 790.251 allowing the storage of firearms in private vehicles. The only exception to this policy is for law enforcement officers who are authorized to carry weapons and firearms in the performance of their duties or when authorized by their agencies to carry firearms while off duty.

## **Sexual Predator and Offender Information**

The Federal Campus Sex Crimes Prevention Act requires registered sex offenders/predators to provide to the Florida Department of



harassment and expressive behavior protected by the University's commitment to academic freedom. It is the responsibility of each member of the University Community to foster and maintain an environment free from sexual harassment.

Because of the private nature of sexual harassment incidents and the emotional and moral complexities surrounding such issues every effort will be made to resolve problems on an informal basis. If formal

### **Responsible Employee Reporting Options**

A responsible employee is a Jacksonville University employee who has the authority to redress sexual misconduct, who has the duty to report incidents of sexual misconduct, or who a student could reasonably believe has this authority or duty. A responsible employee must report to the Title IX Coordinator all relevant details about the alleged sexual misconduct shared by the victim, including the names of the victim and alleged perpetrator(s), any witnesses, and any other relevant facts, such as the date, time, and location of the alleged incident. To the extent possible, information reported to a responsible employee will be shared only with people responsible for handling the University's response to the report.

Please be aware that all JU employees, including professional staff, faculty, coaches, and certain student staff, such as Resident Advisors, are considered responsible employees and must report cases of sexual misconduct to the Title IX Coordinator.

### **Requests for Confidentiality**

If a victim discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation be conducted or disciplinary action taken, Jacksonville University must weigh that request against its obligation to provide a safe, non-discriminatory environment for all students, including the victim. If Jacksonville University honors the request for confidentiality, the University's ability to fully investigate the incident and pursue disciplinary action against the alleged perpetrator(s) may be limited. The Title IX Coordinator will be responsible for evaluating all requests for confidentiality.

### **Title IX Coordinator and Deputy Coordinators**

Jacksonville University has a designated Title IX Coordinator and Deputy Title IX Coordinators to oversee its response to all reports of sexual misconduct and harassment, conduct training, and coordinate compliance with the mandates of Title IX. Any questions about Jacksonville University's Title IX policies and any reports of sexual misconduct or harassment should be directed to the Title IX Coordinator or Deputy Title IX Coordinators.

Title IX Coordinator  
Kristie Gover, Ed.D.  
Chief Student Affairs Officer  
Jacksonville University  
2800 University Blvd. N.

Dr. Lynnette Kennison  
Sexual Harassment Officer  
Jacksonville University  
2800 University Blvd. N.  
Jacksonville, FL 32211  
Phone: (904) 256-7622  
Email: [lkennis@ju.edu](mailto:lkennis@ju.edu)

Kevin Bennett  
Director of Campus Security  
Jacksonville University  
2800 University Blvd. N.  
Jacksonville, FL 32211  
Phone: (904) 256-7585  
Email: [kbennet1@ju.edu](mailto:kbennet1@ju.edu)

Alex Ricker-Gilbert  
Director of Athletics  
Jacksonville University Athletics  
2800 University Blvd. N.  
Jacksonville, FL 32211  
Phone: (904) 256-7473  
Email: [Aricker1@ju.edu](mailto:Aricker1@ju.edu)

### **Options for Assistance Following an Incident of Sexual Misconduct**

#### **Immediate Assistance**

If you are the victim of sexual misconduct your first priority is to get to a safe place and obtain necessary medical attention. Jacksonville University encourages the reporting of incidents which constitute a violation of law to the police or other appropriate authority. Jacksonville University can assist a victim in notifying law enforcement authorities. However, a victim has the right to decline to notify law enforcement authorities.   
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**Legal Options**

As a victim, you have the right to ask the State Attorney to file a criminal complaint, and you have the

## **Definitions**

The following definitions will apply to Jacksonville University's sexual misconduct policies and procedures. In order to provide additional information and clarity, Jacksonville University has also

Sexual battery is defined under Florida Statutes to mean oral, anal, or vaginal penetration by, or union with, the sexual organ of another or the anal or vaginal penetration of another by any other object, without that individual's consent.

### **Domestic Violence**

Domestic Violence is a felony or misdemeanor crime of violence committed:

1. By a current or former spouse or intimate partner of the victim;
2. By a person with whom the victim shares a child in common;
3. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner;
4. By a person similarly situated to a spouse under the laws of the applicable jurisdiction; or
5. By any other person against an adult or youth victim who is protected under the domestic or family violence laws of the jurisdiction.

Domestic Violence is defined under Florida Statutes to mean any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member. A family or household members are spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing together or have in the past resided together in the same single dwelling unit. Domestic Violence includes:

- a. Physical Abuse – Pushing, slapping, kicking, choking, and beating,
- b. Emotional/Verbal Abuse – verbal intimidation, credible threats, following and stalking, acting out in anger, and
- c. Sexual Abuse or Battery – Any unwanted touching or forcing of someone to engage in a sexual act against his or her will.

### **Dating Violence**

Dating Violence is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. Dating violence does not include acts covered under the definition of domestic violence.

Dating Violence is defined by Florida Statutes to mean violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors:

- a. A dating relationship must have existed within the past 6 months,
- b. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties,
- c. The frequenc



**Sexual exploitation**

Prostituting another person (i.e. personally gaining money, privilege, or power from the sexual activities of another person);

Non consensual video, or any other form of recording, of sexual activity;

Allowing others to observe a personal act of consensual sex without knowledge or consent of the partner;

Engaging in voyeurism (being a “peeping tom”);

Knowingly or recklessly transmitting an STD or HIV to another person.

**Reporting Policies and Investigation Procedures**

Jacksonville University encourages all students and employees to report information about any type of sexual misconduct or harassment involving a student, employee, or third party. All complaints will be given a full, impartial, and timely investigation. Jacksonville University will typically complete the

**Procedures Specific to Employees**

Any employee involved in a reported incident of sexual misconduct may be immediately relieved of responsibilities that involve interaction with students or may be suspended, as determined by Jacksonville University. The reinstatement of an employee involved in a reported incident of sexual abuse shall occur only after all allegations of sexual misconduct have been cleared by Jacksonville University.

**Disciplinary Procedures for Complaints of Sexual Harassment**

Complaints of sexual harassment by a student or employee will be processed according to Jacksonville University's Sexual Harassment Policy. Additional information regarding this policy may be found on the Human Resources web site at <http://www.ju.edu/humanresources/Pages/Sexual-Harrassment.aspx>

**Criminal Acts with Actual or Perceived Prejudice based upon:  
Race; National Origin; Gender Identity; Gender; Religion; Sexual  
Orientation; Ethnicity; or Disability considered and reported as a  
Hate Crime.**

As stated in the preceding section, Jacksonville University strives to establish and maintain a work and academic environment in which the dignity and worth of all members of the University Community is respected. The University is a diverse community comprised of individuals of many different cultures, ethnicity, religions, and belief systems. The Code of Conduct states that students are expected to contribute to the development and sustenance of a community characterized by respect, civility, and



## **Geographic locations for which the University is required to report crime statistics and issue timely warnings under the Clery Act.**

The University is required to report crime statistics for Clery-designated crimes and to issue timely warnings for those crimes that represent a severe and continuing threat in the following geographic locations: on campus, public property and non-campus buildings and property.



## **Clery Designated Crime Definitions**

### **Criminal Homicide:**

**Murder and Non-negligent Manslaughter-** The killing of one human being by another. TJETBT1 01uF2 11.44 T741 0 0

## Violence Against Women Act (VAWA)

In 2013, the Violence Against Women Reauthorization Act amended the Jeanne Clery Act to afford additional rights to campus victims of sexual assault, domestic violence, dating violence, and stalking. Crime data with regards to these offenses must be maintained and reported in the Annual Security Report and to the Department of Education in conjunction with the previously mentioned Clery designated crimes.

Under the provisions of Florida State Law the aforementioned offenses are defined as:

**Domestic Violence** (Florida State Statute 741.28) means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member. A family or household members are spouses, former spouses, persons related by blood or marriage, persons who are presently residing together as if a family or who have resided together in the past as if a family, and persons who are parents of a child in common regardless of whether they have been married. With the exception of persons who have a child in common, the family or household members must be currently residing together or have in the past resided together in the same single dwelling unit. Domestic Violence includes;

- a. **Physical Abuse** – Pushing, slapping, kicking, choking, and beating,
- b. **Emotional/Verbal Abuse** – verbal intimidation, credible threats, following and stalking, acting out in anger, and
- c. **Sexual Abuse or Battery** – Any unwanted touching or forcing of someone to engage in a sexual act against his or her will.

**Sexual Violence** (F.S.S. 784.046) sexual violence is one incident of;

- a. **Sexual Battery** as defined in F.S.S. 794.011 **Sexual battery.**—
- b. As used in this chapter:
- c. **“Consent”** means intelligent, knowing, and voluntary consent and does not include coerced submission. “Consent” shall not be deemed or construed to mean the failure by the alleged victim to offer physical resistance to the offender.
- d. **“Mentally defective”** means a mental disease or defect which renders a person temporarily or permanently incapable of appraising the nature of his or her conduct.
- e. **“Mentally incapacitated”** means temporarily incapable of appraising or controlling a person’s own conduct due to the influence of a narcotic, anesthetic, or intoxicating substance administered without his or her consent or due to any other act committed upon that person without his or her consent.



**Dating Violence** – (F.S.S. 784.046) is violence between individuals who have or have had a continuing and significant relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on the consideration of the following factors;

- a. A dating relationship must have existed within the past 6 months,
- b. The nature of the relationship must have been characterized by the expectation of affection or sexual involvement between the parties,
- c. The frequency and type of interaction between the persons involved in the relationship must have included that the persons have been involved over time and on a continuous basis during the course of the relationship, and
- d. The term does not include violence in a casual acquaintanceship or violence between individuals who only have engaged in ordinary fraternization in a business or social context.

**Stalking** – (F.S.S. 784.048) occurs when a person willfully, maliciously, and repeatedly follows, harass, or cyber stalks another person. Aggravated stalking occurs when that person makes a credible threat to that person through stalking.

## How to be an Active By-Stander

Bystanders play a critical role in the prevention of sexual and relationship violence. They are “individuals who observe violence or witness the conditions that perpetuate violence. They are not directly involved but have the choice to intervene, speak up, or do something about it.”

We want to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. Individuals may not always know what to do even if they want to help. The following is a list of suggestions for how to be an active bystander.

1. Watch out for your friends and fellow students/employees. If you see someone who looks like they could be in trouble or need help, ask if they are ok;
2. Confront people who seclude, “hit on,” “try to make out” with, or have sex with people who are incapacitated;
3. Speak up when someone discusses plans to take sexual advantage of another person;
4. Believe someone who discloses sexual assault, abusive behavior, or experience with stalking;
5. Create a distraction. Do what you can to interrupt the situation. A distraction can give the person at risk a chance to get to a safe place;

6. Ask directly. If you see someone who looks uncomfortable or is at risk, intervene and talk to the person who might be in trouble;
7. If you feel safe, find a way to de—escalate the situation and separate all parties involved;
8. Refer to an authority. Keeping your friends safe doesn't have to fall entirely on you alone;
9. Sometimes the safest way to intervene is to refer to a neutral party with the authority to change the situation, like a College Dean, Security Officer, or other

**The following table denotes the Jacksonville University 2013-2015  
Crime Statistics:**

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On Campus Building or Property						Public Property			Total Crimes Reported		
20	13	20	14	20	15	2013	2014	2015	2013	2014	2015
Total	Res	Total	Res	Total	Res						

Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	1	1	3	3	0	0	0	0	2	3
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	1	0	0	0	0	0	1	0	0	1	0	0
Aggravated Assaults	1	1	1	1	0	0	0	0	0	1	0	0
Burglary	3	2	4	2	1	1	1	0	0	3	4	1
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	2	2	0	0	0	0	0	2

Murder	0	0	0	0	0	0	0	0	0	0	0	0
Manslaughter	0	0	0	0	0	0	0	0	0	0	0	0
Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0
Non-Forcible Sex Offenses	0	0	0	0	0	0	0	0	0	0	0	0
Robbery	0	0	0	0	0	0	0	0	0	0	0	0
Aggravated Assaults	0	0	0	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0	0	0	0
Larceny/Theft (except motor vehicle theft)	0	0	0	0	0	0	0	0	0	0	0	0
Simple Assault	0	0	0	0	0	0	0	0	0	0	0	0
Intimidation	0	0	1	0	0	0	0	0	0	0	1	0
Destruction, Damage, or Vandalism of Property	0	0	0	0	0	0	0	0	0	0	0	0





# **HIGHER EDUCATION OPPORTUNITY ACT**

## **CAMPUS FIRE SAFETY**

### **ANNUAL COMPLIANCE REPORT**

#### **Overview**

The Higher Education Opportunity Act (Public Law 110-315) became law in August 2008. It requires all United States academic institutions to produce an annual fire safety report outlining fire safety practices,



## Fire Log

A Fire Log is maintained electronically at the Campus Security Department and is open to the public during normal business hours. The Jacksonville University maintains a Fire Log that records any fire that occurred in an on-campus student housing facility and includes information such as the nature, date, time and general location of each fire.

## Fire Safety Policies

Residential Life has adopted and issued the following fire safety practices and rules.

### Cooking Appliances

In order to promote health and sanitation as well as prevent fire hazards, the following restrictions and rules apply to cooking appliances:

1. Microwave ovens (800 watts or less) and toasters are permitted;
2. Electric toasters, coffeemakers, and electric kettles with automatic shut-offs are permitted; and
3. Hot plates, toaster ovens, George Foreman grills and similar cooking devices **are not** permitted in the residence halls.

Toaster ovens and George Foreman grills are permitted in the Village Apartments.

### Flammables

The following items are **not permitted** in the residential facilities:

1. Candles and Candle warmers. Candles that have not been lit may be displayed for decoration purposes only. University officials may confiscate candles that appear to have been lit. Candle warmers are also prohibited in the residential facilities.
2. Incense, either used or unused.
3. Flammable liquids, such as propane gasoline and oily rags.
4. Halogen lamps.
5. Use of live Christmas and holiday decoration trees. No trees of any type

student may result in an immediate fine and/or other disciplinary sanctions. The fine escalates for repeated offenses. The first offense will result in a \$100 fine. A second offense will result in a \$300 fine and the third or additional offenses a \$500 fine.

“Hookahs” are not permitted in the residential facilities. Possession and/or use of a hookah in the residential facilities will be considered a violation of this policy and will result in confiscation of the hookah.

## **Building Evacuation Policy and Procedure**

University Policy Section 300/1.11, Safety: Residence Hall Fire and Fire Alarm Procedures

In case of any fire or fire alarm in a residence hall, staff members and residents shall respond quickly and calmly. Upon the discovery of a fire or if a fire alarm sounds, staff members shall immediately notify or have another staff member notify the Department of Campus Security and call 911. Callers are to identify themselves to the dispatcher and provide the name of



**F.S.S. 856.011 Disorderly Intoxication**

No person in this state shall be intoxicated and endanger the safety of another person or property, and no person in the state shall be intoxicated or drink any alcoholic beverage in a public place or in or upon any public conveyance and cause a public disturbance. 2<sup>nd</sup> degree misd.

**F.S.S. 856.015 Open House Parties**

No person having control of any residence (includes a home, apartment, condominium, or other dwelling unit) shall allow an open house party to take place at said residence if any alcoholic beverage or drug is possessed or consumed at said residence by any minor where the person knows that an alcoholic beverage or drug is in the possession or consumed by a minor at said residence and where the person fails to take reasonable steps to prevent the possession or consumption of the alcoholic beverage or drug. 2<sup>nd</sup> degree misd.

**Florida State Statutes Chapter 893 – DRUG ABUSE PREVENTION AND CONTROL**

## **Report and Safety Guide**

### **Violence Against Women Act**

#### **I. Introduction and Purpose**

On March 7, 2013, the President signed a bill that strengthened and reauthorized the Violence Against Women Act (VAWA), which amends the Jeanne Clery Act and affords additional rights to campus victims of sexual violence, dating violence, domestic violence, and stalking. The purpose of this appendix is to establish a standardized policy for Jacksonville University which is in compliance with the Jeanne Clery Act inclusive of the amendments of the Violence Against Women Act.

#### **II. Campus Security Authorities**

- A. Certain individuals by nature of their position of authority and responsibility at JU are classified as a Campus Security Authority, as defined by federal law. These include:
  - 1. Officials with significant responsibility for student and campus activities (e.g., Student Life, Student Leadership and Development, Community Advisors, Coaches, faculty and staff advisors to student organizations);
  - 2.



1. **Domestic Violence** (Florida State Statute 741.28) means any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another

#### **IV. Legal Options for Victims**

- A. As a victim you have the right to ask the State Attorney to file a criminal complaint, and you have the right to go to court and file a petition requesting an injunction for protection against domestic violence, repeat violence, dating violence, or stalking.
  
- B. The remedies through the injunction for protection may include but need not be limited to provisions that:
  - 1. Restrain the abuser from any contact or further acts of abuse;
  - 2. Direct the abuser to leave your household;
  - 3. Prevent the abuser from being within 500 feet of your residence, school, business, or place of employment;
  - 4. Award you custody of your minor children; or
  - 5. Direct the abuser to pay support to you and the minor child or children if the abuser has a legal obligation to do so.

#### **V. Jacksonville University Policy Regarding Violence Against Women**

- A. Jacksonville University is committed to maintaining a safe, secure, living, learning, and work environment for the entire campus community. This includes providing an environment free from sexual harassment, sexual assault or battery, c8aUt11(al)-5ETrAre cude

\_\_\_\_\_ In addition to leaving the victim the pamphlet the investigating officer will explain the process for appropriate assistance and follow -up with the victim. D.

Regardless of whether or not a victim wishes to report an incident to the Jacksonville Sheriff's Office, an investigation will be conducted by appropriate University officials. This investigation will be conducted independent of any law enforcement investigation

sexual violence, sexual assault, and/or stalking. Reports of criminal activity will be investigated by the Jacksonville Sheriff's Office as well as the Department of Campus Security once knowledge of the act is gained or upon reporting by the victim. The results of the investigation will be forwarded to the Dean of Students or other University officials as required for appropriate action. Investigations conducted by the University will be independent of any law enforcement investigation and findings will be determined by the preponderance of the evidence.

- B.** The following disciplinary proceedings will apply to any incident of alleged domestic violence, dating violence, repeat violence, sexual violence, sexual assault and/or stalking including:
1. A prompt and equitable investigation and resolution as discussed previously in this document; and
  2. The investigation will be conducted by law enforcement personnel (article V above) who receive appropriate training in the areas of these types of crimes as well as JU Department of Campus Security.
- C.** Upon completion of the investigation a disciplinary hearing or meeting will be conducted which protects the safety of the victim and promotes accountability. The disciplinary proceedings will be conducted so that both the accuser and the accused are simultaneously informed, in writing of:
1. The outcome of any disciplinary proceeding that arises from an allegation of domestic violence, dating violence, sexual assault, or stalking;
  2. Information to both the accused and the victim regarding how to appeal the results of the disciplinary proceeding;
  3. Any change in the results before the proceeding and disposition is final; and
  4. When the results will become final.

## **VIII. Resources Available to Victims of Crime**

